

Ref	What will we do?	Council Plan - What we want to achieve (if relevant)	Project Stage (if req'd) select from drop down	Key Milestones	Target Date	Project Progress select from drop down	Cabinet Member	Lead Officer	Resources	TC25	GF	LB	PiP	CoL
HMR001	Review health and wellbeing provision for staff.	Improved satisfaction for our services	Delivery		Jul-24	On Track	Cllr Cutler	Robert O'Reilly	No extra resources required					
HMR002	Review all HR policies.	Improved satisfaction for our services	Delivery		Mar-25	On Track	Cllr Cutler	Robert O'Reilly						
HMR003	Conduct and analyse 3rd Annual Employee Attitude Survey.	Improved satisfaction for our services	Initiation	Survey launch June 2024	Nov-25	On Track	Cllr Cutler	Robert O'Reilly						
HMR004	Produce job evaluation process guidance.	Improved satisfaction for our services	Initiation	August 2024 for draft	Dec-25		Cllr Cutler	Robert O'Reilly						
HMR005	Procure and implement a leadership development programme.	Improved satisfaction for our services	Start-up	August for procurement launch	Mar-25		Cllr Cutler	Robert O'Reilly						
HMR006	Introduce aptitude testing to recruitment process.	Improved satisfaction for our services	Proposal	September to procuring tests	Jan 2025 for launch		Cllr Cutler	Robert O'Reilly						
HMR007	Review employee travel benefits (TC25 ref: TC060).		Not started	April 24 for list Oct 24 for draft plan	Mar-25		Cllr Cutler	Robert O'Reilly		✓				
HMR009	Review learning and development opportunities.	Improved satisfaction for our services			Mar-25		Cllr Cutler	Robert O'Reilly		✓				
HMR010	Review corporate use of overtime (TC25 ref: TC060).				Mar-25		Cllr Cutler	Robert O'Reilly		✓				
HMR011	Review use of agency and temporary staff (TC25 ref: TC060)				Mar-25		Cllr Cutler	Robert O'Reilly		✓				