



LOCAL AUTHORITIES (MEMBERS ALLOWANCES) (ENGLAND) REGULATIONS 2003

MEMBERS ALLOWANCES INDEPENDENT REMUNERATION PANEL

PUBLICATION OF THE PANEL'S RECOMMENDATIONS

NOTICE is hereby given that pursuant to the above Regulations the report of the Independent Panel regarding the City Council's Members Allowances Scheme has been received. The main features of the Panel's recommendations, suggested for introduction by April 2018, are set out below. The Panel's recommendations will be considered by The Overview and Scrutiny Committee at its meeting on 27 November 2017, Cabinet on 6 December 2017, and full Council on 10 January 2018 which will decide whether to implement them. Copies of the Panel's report are available for inspection by the public, during normal office hours, at the City Offices, Colebrook Street, Winchester, or on the Council's website at <http://www.winchester.gov.uk>

	2018/2019 RECOMMENDATIONS £	Band
Basic Allowance	6,023 (45)	
Leader	18,069 (1)	Band One- Three times the Basic Allowance
Deputy Leader With a Portfolio	9,857 (1)	Band Two-
Deputy Leader Without a Portfolio (Not in current use)	8,212	Band Three
Cabinet Member with a Portfolio	8,212 (7)	Band Three
Chairman of the Overview and Scrutiny Committee	8,212 (1)	Band Three
Chairman of Planning Committee	8,212 (1)	Band Three
Leader of Principal Opposition Group	8,212 (1)	Band Three
Chairman of Personnel Committee	3,285 (1)	Band Four
Chairman of Licensing and Regulation Committee	3,285 (1)	Band Four
Chairman of the Council	2,462 (1)	Band Five

	2018/2019 RECOMMENDATIONS £	Band
Chairman of Audit Committee	2,462 (1)	Band Five
Other Opposition Group Leaders (Not in current use)	2,462	Band Five
Vice Chairman of Planning Committee	2,462 (1)	Band Five
Chairman of Winchester Town Forum	1,642 (1)	Band Six
Scrutiny Leads	SRA to be withdrawn	
Chairman of Task & Finish Working Groups/Ad hoc Working Groups or Panels	1,642 (6)	Band Six
Group Managers	1,642 (2)	Band Six
Chairman of Standards Committee	1,642 (1)	Band Six

The Panel assessed that the time needed to fulfil the role of the ordinary Member should be reflected in the Basic Allowance. Councillors who hold posts with a substantial additional time commitment and responsibility are also entitled to a Special Responsibility Allowance (SRA) as set out in the above table. The scheme provides some flexibility and not all of the posts within the scheme will necessarily be allocated at any one time. A Member may claim no more than one SRA and not more than half the Members of the Council can receive a SRA at any one time.

The Panel decided to retain the existing six band structure for allowances, as set out in the table above. It did however recommend removal of the allowance for Scrutiny Leads (Band 6).

For any other Opposition Group Leader to qualify for a SRA (Band 5) the Group must have at least 4 Members. At Band 6 to qualify for the Group Manager SRA the Group must have at least 15 Members.

Indexation – The Panel recommended that future index linking of the Basic Allowance and SRA's from April 2018 should be at the rate of increase in staff salaries, for a maximum of four years from 2018/2019 to 2022/2023. As the rates and allowances set out above are based on current figures, they will be increased from April 2018 in accordance with any increase in staff salaries that applies from that date.

Dependant Carers' Allowance - The Panel recommended that specialist care provision should be reimbursed at cost upon production of receipts and appropriate medical evidence. Basic care provision e.g. short term child care

should be reimbursed at the rate of the Living Wage as determined by the Living Wage Foundation.

Other Allowances - The Council currently pays mileage and subsistence allowances. The Panel received no evidence to indicate that the current terms and conditions, including approved duties, and rates at which these allowances are claimable needed revisiting.

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13 November 2017