

**LOCAL AUTHORITIES (MEMBERS' ALLOWANCES) (ENGLAND) REGULATIONS 2003
MEMBERS' ALLOWANCES INDEPENDENT REMUNERATION PANEL
PUBLICATION OF THE PANEL'S RECOMMENDATIONS**

NOTICE IS HEREBY GIVEN that pursuant to the above Regulations the report of the Independent Panel regarding the City Council's Members' Allowances Scheme has been received. The main features of the Panel's recommendations, suggested for introduction by April 2023, are set out below. The Panel's recommendations will be reported to full Council on 18 January 2023 which will decide whether to implement them. Copies of the Panel's report are available for inspection by the public, during normal office hours, at the City Offices, Colebrook Street, Winchester, or via the website.

	RECOMMENDATIONS £	Band
Basic Allowance	6,795(45)	
Leader	20,385 (1)	Band One 300% of the Basic Allowance
Deputy Leader With a Portfolio	11,212 (1)	Band Two 55% of Leader's Allowance
Cabinet Member	9,173 (7)	Band Three 45% of Leader's Allowance
Chairperson of the Scrutiny Committee	9,173 (1)	Band Three
Chairperson of Planning Committee	9,173 (1)	Band Three
Leader of Principal Opposition Group	9,173 (1)	Band Three
Chairperson of Licensing and Regulation Committee	4,077 (1)	Band Four 20% of Leader's Allowance
Chairperson of Audit & Governance Committee	4,077 (1)	Band 4
Chairperson of Business & Housing Policy Committee	4,077 (1)	Band 4
Chairperson of Health & Environment Policy Committee	4,077 (1)	Band 4
Chairperson of the Council	3,058 (1)	Band Five 15% of Leader's Allowance
Other Opposition Group Leaders (Not in current use)	3,058 (1)	Band Five
Vice Chairperson of Planning Committee	3,058 (1)	Band Five
Chairperson of Winchester Town Forum	2,038 (1)	Band Six 10% of Leader's Allowance
Chairman of Task & Finish Working Groups/Ad hoc Working Groups or Panels (when required)	2,038	Band Six
Group Managers	2,038 (2)	Band Six

The Panel assessed that the time needed to fulfil the role of the ordinary Member should be reflected in the Basic Allowance. Councillors who hold posts with a substantial additional time commitment and responsibility are also entitled to a Special Responsibility Allowance (SRA) as set out in the above table. A Member may claim no more than one SRA and not more than half the Members of the Council can receive a SRA at any one time.

Indexation – The Panel recommended that future index linking of the Basic Allowance and SRAs should continue to be based on the current formula. Allowances are increased annually in line with an appropriate percentage increase in the NJC Local Government pay award for a period of four years from April 2023. This may be a flat rate percentage increase or as in 2022/23 be based on a specific Spinal Column Point (SCP 29, 5.75%).

Dependant Carers' Allowance and Parental Leave - The Panel recommended that child care and specialist care provision should continue to be reimbursed at cost upon production of receipts and appropriate medical evidence. In addition, the Panel recommended that a policy to support parental leave for councillors be approved.

Other Allowances - The Council currently pays mileage and subsistence allowances in connection with approved councillor duties and this should continue. The amount payable for travel will be in line with HMRC rates and that the mileage allowance for electric vehicles be promoted and based on the current HMRC rate of 45p per mile.

Neil McArthur, Service Lead – Legal (interim)
23 November 2022